

Chicago Far-South Suburban Branch (CFSSB)

Unit 3006B

The NAACP acknowledges receipt of your Complaint of Discrimination. Your complaint will be forwarded to the Branch's Legal Redress Committee for consideration.

Please complete the consent form, which authorizes the Branch's Legal Redress Committee to investigate your concerns. You are encouraged to provide copies of all supporting documentation that pertains to your complaint.

Submit the authorization form, including all documentation, within 15 calendar days. It is imperative that you notify the Branch if you are unable to submit your documentation within the allotted time; if not, we will assume you have elected to withdraw your complaint.

Thank you for contacting the NAACP, CFSSB Branch. Your activism and support are greatly appreciated.

Respectfully,

Gary Dingle, President CFSSB NAACP



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Unit 3006B

## Legal Redress Authorization

I,\_\_\_\_\_, authorize the CFSSB Branch NAACP Legal Redress Committee to investigate my compliant and/or mediate my compliant with the Respondent in an effort to explore the possibility of a settlement regarding:

Education	Employment
Housing	Law Enforcement
City/County	Other:

I understand that the NAACP is not a law firm and that it cannot provide me legal advice or provide legal representation; therefore, I am not precluded from seeking litigation against the Respondent should the individuals fail to reach an agreement.

Furthermore, I understand I have the right to revoke this authorization at any time by submitting a written request, unless a proposed settlement has already been accepted.

Authorization, unless revoked in writing, shall expire within one-year from the date of authorization.

Finally, I release and hold harmless the NAACP, its officers, directors, employees, agents and volunteers from personal actions, causes of actions, suits, debts, dues, sums of money, accounts, reckonings, bonds, bills, specialties, covenants, contracts, controversies, agreements, promises, variances, trespasses, damages, judgments, executions or claims and demand whosoever in law in equity which I have ever had, may have in the future or that any of my personal representatives, successors, heirs or assigns hereafter can, shall or may have against the NAACP by reason of the NAACP's handling of my complaint.

Date of Authorization

Name of Complainant (Print)

Name of Complainant (Signature)

Name of LRC Member in Receipt

# Chicago Far-South Suburban Branch Legal Redress/Civil

OR THE ADVANCES			Are you a current member of the NAACP? Yes No		
NAACP 1909 1909 1909 1909 1909 1909 1909 190			DATE:		
		FOR NAACP USE ONLY:			
National Association for the Advancement of Colored People		ople	DATE RECEIVED:		
NAACP CFSSB P.O. Box 484 Homewood, IL 60430 708-794-8550 naacpcfssb@gmail.com					
			FOLLOWED UP BY:		
Last Name First Name		Middle Initial			
Address		Telephone Number (home/mobile)			
City, State, Zip			Telephone Number (work) Ext.		
PLEASE NOTE THAT WE WILL NOT PROCESS YOUR APPLICATION UNLESS ALL QUESTIONS ARE COMPLETED (ON BOTH PAGES), ALONG WITH A ONE-PART SUMMARY OF THE ALLEGED DISCRIMINATION THAT OCCURRED. INCOMPLETE APPLICATIONS WILL NOT BE INVESTIGATED. YOU MAY ADD ADDITIONAL PAGES.					
Do you currently have an attorney? Yes No Address					
Attorney's Name					
Telephone #	Fax#	City	City, State, Zip		
Please select all that may apply: (please submit copies with complaint form.) Has a lawsuit been filed? Yes No If yes, when and where?		F		n you are filing compla Government Agency Law Enforcement	int against: Other
Have you filed a complaint with the EEOC? Yes No			a) Type of discrimination: Civil Rights Violation / Hate Crimes		
If yes, when and which office? Have you filed a complaint with	Fair Employment & Housing?	[	Discrimination		
Yes No If yes, when and where			Harassment Housing		
Other actions taken:			Racial Profiling		
			Retaliation Other:		
(b) How were you discriminated	against?				
		<u></u>	n of a colu		
	ated? - Include name(s), race, and	-			
Name:		Rac	e:	Gender:	
Name:		Rac	e:	Gender:	
Name:		Rac	e:	Gender:	
(d) Where did the discrimination take place? Cite location/address for each incident:					
Address #1:	City:	Stat	e:	Postal code:	
Address #2:	City:	Stat	e:	Postal code:	
(e) Did anyone witness the disc	imination that took place? Please e	xplair	n.	I	

Witness #1:	Address:			
Available to make statement on your behalf: Yes No	Phone:			
Witness #2	Address:			
Available to make statement on your behalf: Yes No				
	Phone:			
(f) What was the effect or impact of the discriminating behavior on you?				
(g) To date, what actions have you taken so far?				
(h) Have you filed a complaint with or notified any other organizatio	n or individual regarding this manner? Yes No			
Name:	Address:			
	Phone:			
What actions, if any, were taken in response to the complaint or notice of concern?				
Who took these actions?				
Who took these actions?				
Who took these actions? When were these actions taken?				
When were these actions taken?				
	garding the discrimination/complaint?			
When were these actions taken?	garding the discrimination/complaint?			

#### RELEASE OF LIABILITY

I affirm that the statements that I have made above are accurate and true to the best of my knowledge and belief. I hereby request the assistance of the NAACP CFSSB Branch in seeking a remedy to the situation described above. I hereby authorize the officers of the NAACP CFSSB Branch to have access to information and documents, which are relevant to my claim of discrimination described above.

I understand that once a referral has been made to a volunteer, community agency or private attorney, the NAACP CFSSB Branch WILL NOT BE RESPONSIBLE for handling this matter. I further understand that by signing this document, I am agreeing to HOLD the NAACP CFSSB Branch harmless for any and all damages arising as a result of my case being mishandled, negligently handled or improperly handled in any way.

Signature:

Print FULL Name:

Date:

#### **NON-RETALIATION REQUIREMENTS**

Section 704 (a) of the Civil Rights Act of 1964, (as amended), Section 4 (d) of the Age Discrimination in Employment Act of 1967, (as amended), and various other civil rights laws make it an unlawful employment practice for an employer; employment agency; or labor organization: to discriminate against employees, applicants for employment, member or applicant for membership, because the employee, member or applicant has opposed an unlawful employment practice, made a charge, testified, assisted, or participated in any manner in an investigation, proceeding or hearing.

#### IMPORTANT NOTICE

Please be advised that filing a discrimination complaint with the NAACP does not mean that the NAACP will be representing you in any legal matter. If you believe you have a discrimination claim, you must file a claim with the appropriate State or Federal agency in a timely manner. Failure to do so may prevent you from pursing a claim in a court of law.

#### COMPLETION OF THIS FORM

Completing this form does NOT constitute filing an official complaint with a legal authority. At this time, the NAACP CFSSB Branch is ONLY seeking information to assist you concerning this complaint. Please mail this information and copies of substantiating documents in an envelope marked **"CONFIDENTIAL"** to: NAACP CFSSB Branch Legal

### Redress/Civil & Human Rights Complaint

P.O. Box 484

Homewood, IL 60430

NAACP CFSSB Branch LR 2019v1